

COMPANY HEALTH & SAFETY POLICY STATEMENT

General Statement

It is the policy of **Brandwells Construction Co Ltd** to establish and maintain the highest possible standards of health, safety and welfare of its employees, subcontractors and the wider community (wherever it has control or influence).

The philosophy of the Company is one of continual improvement by monitoring its performance against established goals and when necessary revising its procedures and processes to reflect "best practice". The objective is to eliminate and prevent incidents and injuries within the workplace by ensuring that everyone is engaged in the process and committed to the objective. The organisation will take steps to ensure that its statutory duties are met at all times.

The Company will ensure that:

- It encourages employees to participate in the continual improvement of safety performance by acting responsibly in both the prevention of injury to themselves or others, and preventing loss or damage to equipment and property.
- All line managers understand and undertake their duty of care and due diligence responsibilities to all relevant staff, contractors, visitors and members of the public; Hold to account those who fail in this responsibility.
- All processes and systems of work are designed to take account of health and safety and are properly supervised at all times
- A Company Director is appointed to have specific responsibility for health and safety
- All employees will be given such information, instruction and training as is necessary to enable the safe performance of work activities
- All Health & Safety arrangements are brought to employees' attention and are monitored, reviewed and where necessary revised to ensure that they remain effective.

The Policy is reviewed periodically to ensure it is compliant with the law of the land

As Managing Director for Brandwells Construction Co Ltd, I am personally committed to the improvement of safe working practices within the business

Signed



Chris Dowden
Managing Director
Date: 20/11/2019